



UNITED NATIONS  
UNIVERSITY

**LOCAL RECRUITMENT  
Barcelona, Spain**

**VACANCY ANNOUNCEMENT**

**RESEARCH FELLOW  
(Personnel Service Agreement - PSA)**

<b>Organizational Unit</b>	:	United Nations University - Institute on Globalization, Culture and Mobility (UNU-GCM)
<b>Reference Number</b>	:	2015/UNU/GCM/PSA/RF/64
<b>Applications to</b>	:	<a href="mailto:hr.gcm@unu.edu">hr.gcm@unu.edu</a>
<b>Closing Date</b>	:	15 November 2015

**United Nations University Objectives:**

The United Nations University (UNU) is an international community of scholars, engaged in research, postgraduate teaching, capacity development and dissemination of knowledge in furthering the purposes and principles of the Charter of the United Nations. The mission of UNU is to contribute, through research and capacity building, to efforts to resolve the pressing global problems that are the concern of the United Nations and its Member States. For more information please visit <http://unu.edu>.

**United Nations University – Institute on Globalization, Culture and Mobility (UNU-GCM):**

The United Nations University Institute on Globalization, Culture and Mobility (UNU-GCM) in Barcelona is a Research Centre focusing on the key areas of globalization, culture and mobility. As such, it follows a structured research focus on globalization, culture and mobility through the implementation of key research programmes. These include a focus on the Western and Eastern Mediterranean on both shores, as well as on the global north and south. Research programmes underway and in the pipeline at UNU-GCM focus on migration, media and intercultural dialogue; statelessness and transcontinental migration; female agency, mobility and sociocultural change; migration and crisis; diasporas: peoples, places and cultures. More information of research at UNU-GCM can be obtained from <http://gcm.unu.edu>.

Research programmes are comprised of a series of inter-related research projects, undertaken by Research Fellows, each with specific outputs that aim to inform policy-making, to contribute to existing scholarship in the relevant areas, to act as a resource for the UN system and to work in partnership with wider academic and non-academic communities locally and globally. UNU-GCM actively supports the dissemination of knowledge and information through a variety of publications and visual means. Research Fellows engage actively in a range of projects to be agreed with the Director aimed at producing and disseminating cutting-edge knowledge, as well as at informing the formation of policy. They actively take part in the UNU Migration Network ([migration.unu.edu](http://migration.unu.edu))

UNU-GCM seeks applications for a Research Fellow with expertise in the broad areas specified above. Our preference will be for a researcher with expertise in legal and/or political issues relating to migration, media and mobility.

**Responsibilities:**

Under the guidance and direct supervision of the Director of UNU-GCM, the successful candidates shall be entrusted with the following tasks:

- Be closely involved in the planning and implementation of research programmes in the relevant thematic areas of UNU-GCM;
- Attend meetings and discussions with key people related to the research projects and activities;
- Assume responsibility for the administrative duties relating to the research activities undertaken, liaising as necessary with colleagues at the Institute and UN Headquarters;
- Plan, coordinate and evaluate the effectiveness of research workshops and other activities;
- Identify, compile and undertake review of published and unpublished documents;
- Contribute regularly to the research outputs of UNU-GCM as agreed with the Director;
- Conduct qualitative and quantitative analysis of research data;
- Prepare drafts and final reports of related research projects for publication;
- Disseminate research publications locally and internationally in a variety of formats to be agreed with the Director;
- Collaborate on project planning and project administration;
- Be fully involved in the various research activities, meetings and other work of the Institute;
- Be involved and assist in organizing capacity building activities, workshops and conferences in the relevant research programmes of the Institute;
- Undertake supervision of postgraduate and postdoctoral candidates in the Institute;
- Reside full-time in Barcelona for the duration of the contract; some international travel may be required;
- Assist the Director in liaising with potential donors and collaborators for the Institute;
- Be proactive in seeking external funding for agreed research projects that fall within the scope of UNU-GCM's research programmes;
- Show evidence of having identified and applied for relevant external funding to support research undertaken in the course of carrying out duties at UNU-GCM; and
- Perform any other tasks as may be assigned by the Director.

**Required Qualifications and Experience:**

- A PhD degree in the Humanities or Social Sciences, such as Law, Political Science, Anthropology, Cultural Studies, Sociology, Geography, Media and Communications, Economics, Human Rights, or a related discipline on a topic that directly addresses questions of culture and mobility in the contemporary world; preference will be for applicants with expertise in legal and/or political theory (questions of citizenship, refugees, asylum, borders, etc.) relating to mobility, migration and/or media;
- At least two (2) to three (3) years of progressively responsible relevant postgraduate work experience;
- Be familiar with interdisciplinary research methodologies and conceptual frameworks;
- Have a sound record of scholarly publication of the above mentioned research areas;
- Have experience of working in think tanks and writing policy reports;
- Have experience in conference organization and maintaining relations with external organizations working in the areas of mobility and culture will be an advantage;
- Some administrative experience is required, since the post includes responsibilities relating to the administration of the research projects;
- Good knowledge and hands-on experience in the use of MS Office applications (MS Word, Excel, PowerPoint, etc.);
- Be proactive, imaginative and dynamic, willing to engage fully in the work of the Institute and to work in a team, being involved with all aspects of the Institute's work, as well as to produce research scholarship and policy reports of the highest level that fit into overarching research programme areas;
- Excellent communication and drafting skills, with proficiency in both oral and written English and a working knowledge of Spanish are required. Knowledge of other United Nations official languages is an asset;

- Good team player with strong interpersonal skills demonstrated by the ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

**Remuneration:**

Remuneration will commensurate with candidate's experience. The position carries a salary in the range of EUR 3,500 to EUR 4,235 per month. There are no other financial allowances or benefits.

The successful candidate will be responsible for arranging their tax liabilities, taking into account the fact that the contract signed with UNU will categorize them as freelancers under Spanish Law. The salary on offer from UNU includes cover for the cost of this status.

**Duration of Contract:**

This is a full time employment on a one (1) year Personnel Service Agreement (PSA) contract with UNU-GCM, with the possibility of renewal subject to satisfactory work performance, with the combined duration of appointments not exceeding six (6) years.

This is a locally recruited post; no relocation expenses or allowances apply. The successful candidate will be employed under a local contract and will not hold international civil servant status nor be a "staff member" as defined in the United Nations Staff Rules and Regulations. UNU does not sponsor a working visa for this position.

Applications from suitably qualified women candidates are particularly encouraged.

**Starting Date:**

It is expected that the appointee will take up the position on 15 January 2016 or as soon as possible thereafter, subject to negotiation.

**Application Procedure:**

Interested applicants should submit their applications by email to: [hr.gcm@unu.edu](mailto:hr.gcm@unu.edu) and must include the following:

- a cover letter setting out how the qualifications and experience match the requirements of the position;
- a curriculum vitae with list of publications;
- a sample of written academic research-related work of between 500 and 1000 words.
- a completed and signed [UNU Personal History \(P.11\) form](#) downloadable from the [UNU website](#). Please avoid using similar forms provided by other United Nations organizations;
- an indication of the reference number of the vacancy announcement (2015/UNU/GCM/PSA/RF/64).

Please note that only the candidates who are shortlisted candidates will be contacted.

**N.B.: The working language of UNU is English.**